



# Marsden State High School 2021

Logan, QLD

Body Mind Character.

## VISION

At Marsden SHS our vision is to “**Dare to Inspire** each and every learner to **Make a Difference** for our community.”



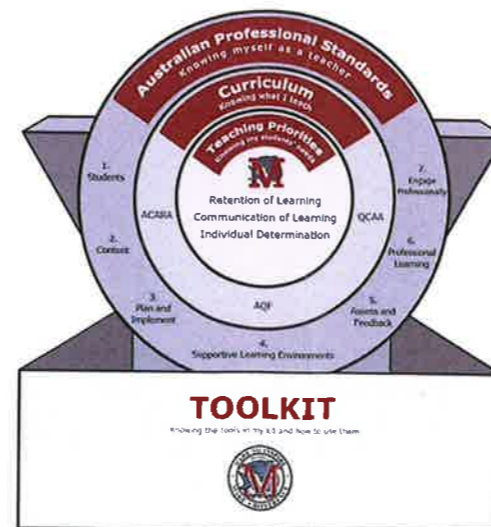
## MISSION

**We deliver superior opportunities built on a culture of high expectations.**

In 2021, we will continue to work to **elevate our community** with an explicit focus on staff and student development and performance. Our focus is on developing our students’ **body, mind and character**. **Makos** will excel through ongoing engagement with and development of our **Marsden Learning Framework**, so that our graduates are ready for **future education** and **career pathways**.

Superior **staff development and performance** will be shaped by our RCD focus and achieved with:

- Attraction and retention of high performing staff
- Support and recognition of staff in all career phases
- Inquiry based and collaborative professional learning
- Leadership at all levels, with access to the highest quality professional learning



Our outstanding **student development and performance** will be achieved with:

- Rigorous classroom environments, with a focus on students **retaining** and **communicating** learning while developing their individual **determination** (RCD)
- High expectations of academic performance, attendance, behaviour and uniform
- School connectedness and increased student voice

## In 2021, our success will be demonstrated through achievement of the following targets:

- |  |   |   |
|--|---|---|
| 92% attendance, 100% approved                                    | 40% 2021 Yr 12s undertaking further study               | Staff SOS: I enjoy working at this school 98% |
| Below 50 suspensions per 1000 per term                           | 360 Graduating Yr 12 students with a meaningful pathway | Student SOS: More than 500 responses          |
| 45% A-B academic reporting                                       |   | Parents SOS: More than 300 responses          |
| Staff SOS: I have access to quality professional development 95% |   | Staff SOS: 100% responses                     |

This plan was developed in consultation with the school community and meets school needs and systemic requirements.

Executive Principal:

Assistant Regional Director: