Marsden State High School

2025 ANNUAL IMPLEMENTATION PLAN



ONE TEAM > ONE PLAN > ONE PURPOSE

At Marsden State High School, we **Dare to Inspire** our students to **Make a Difference** and reach their full potential. We empower students and staff to be confident, resilient learners, while fostering a safe and inclusive environment that drives equity, excellence and superior opportunities.



I BELONG. YOU BELONG. WE ALL BELONG.

We deliver superior oppportunities built on a culture of high expectations

EVERY
STUDENT
EVERY DAY



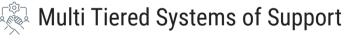
Pedagogy



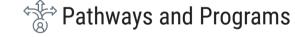
Inclusive and Innovative Curriculum



Staff Development and Performance







Our Vision:

Dare to inspire each and every learner to make a difference for our community

Our Values:

Pride, Passion, Persistence

Our Indicators of Success - Excellence through Equity

- Faculty Specific A & B Achievement Targets
- Faculty Specific A C Achievement Targets
- 100% QCE/QCIA
- 92% Attendance Year Level Specific Targets
- All staff participate in APR process
- >90% Teachers at this school provide my child with useful feedback about his or her school work
- >90% My school work challenges me to think
- >90% I can access computers and other technologies at my school for learning

- >75% A & B Behaviour Results
- >95% A C Behaviour Results
- >70% A & B Effort Results
- >90% A C Effort Results
- <15% students not in NILFET (Not in Education, Employment or Training)</p>
- >90% The wellbeing of employees is a priority for this school
- >95% I have access to relevant professional development
- >95% This school encourages coaching and mentoring activities
- All staff engage with student Positive Reinforcement Process
- Year on Year decrease in SDA's



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> HIGH **QUALITY TEACHING**

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Pedagogy

- 2025 Pedagogical Focus Feedback (OIC Hope Laaiva)
- Digital Pedagogy Rollout (OIC Hope Laaiva)
- Marsden Art of Learning (OIC Hope Laaiva)
- Positive Behaviour for Learning Incorporating Classroom Attention Focused Learning Environments (CAFLE) (OIC - Robyn Davis)



Inclusive and Innovative Curriculum

- 3 year Senior (OIC Hope Laaiva)
- Differentiated & Supportive Curriculum (OIC Hope Laaiva)
 - > Australian Curriculum V9.0 Rollout Year 8 2025
 - > QCAA approved General & Applied Syllabus Implementation



Staff Development and Performance

- Staff Wellbeing (OIC Michael Smith & Dawn Reeves)
- Staff Programs (OIC Michael Smith)
- Professional Development Opportunities (OIC Hope Laaiva)



• Wellbeing Program 2025 (MMM) (OIC - Andreana Christia)

• PBL@Marsden (OIC - Mitchell Thomas)

Multi Tiered Systems of Support

Every Student is Known, Tracked and Supported

- House Structure 2025 rollout (OIC Mitchell Thomas)

Student Culture, Wellbeing and Belonging

(OIC - Andreana Christia, Jesse Maclean, Megan Armbruster,

Mitchell Thomas, Catherine Higgins and Vicky Hamilton)

• Excellence @ Marsden (OIC - Jesse Maclean)



Pathways and Programs

EVERY DAY

- MMM Careers Program (OIC Andreana Christia)
- Coaching @ Marsden (OIC Andreana Christia)

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